

# 3rd Premier East Africa HR Conference 2015

18th - 19th - 20th November 2015  
Villa Rosa Kempinski, Nairobi



Gallery of Photos from the 2nd Premier East Africa HR Conference

## Organizing Partners



**Institute of Human Resources Management (K)- IHRM Members will get 3 CPD Points after attending this conference**

**ABMC International is an accredited Training Provider by National Industrial Training Authority**  
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[www.NITA.go.ke](http://www.NITA.go.ke)



**ABMC International is accredited by Human Resources Certifying Institute**  
[www.HRCI.org](http://www.HRCI.org)

**HRCI Members will get 20 Recertification Points by Attending this Summit**



**This program is accredited by AAFM & AAPM - American Academy of Finance and Project Management**

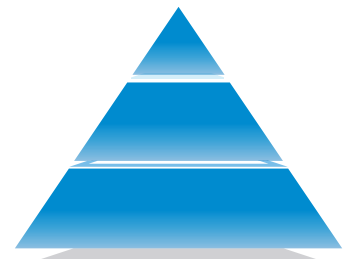


**Chartered Human Resources Analyst & Managers CHRA™'S will benefit from Recertification process**

## Early birds booking discount

- ★ Book before 30th September 2015 and save USD \$200
- ★ Book before 30th October 2015 and save USD \$100
- ★ Solution Provider Sponsorship package from USD 3,500 ex.Vat

**THE 1ST DELEGATE & EVERY 10TH DELEGATE TO BOOK I.E. 1ST, 10TH, 20TH, 30TH, .... WILL GET A FREE 7" INCH ANDROID TABLET**  
**BOOK & PAY NOW!**



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## About the Event

A highly rated 3 day conference for HR Practitioners in all industries. This conference offers a rare opportunity to master, update and learn various ways of overcoming HR struggles; and get deep insight and practical tips from established HR Directors from leading companies in East Africa and international organizations.

## Why you should attend?

- ★ This is NOT a sit back and listen conference; you will get the opportunity to discuss directly with the speakers about your experiences and daily HR issues
- ★ Grasp key skills and techniques in resolving typical and modern HR issues
- ★ The conference provides a unique opportunity whereby national and international HR experts share their good (and less good) experiences of their daily practice
- ★ The conference provides a platform for networking among fellow HR Practitioners, HR Directors of top companies in East Africa and industry leaders representing the most successful companies
- ★ After the conference you will be able to link with your colleagues through LinkedIn as we'll share the participants and speakers emails
- ★ Handouts/reading material will be provided by a CO<sub>2</sub> neutral produced flash disk of 8GB

## Who should attend?

- ★ HR Directors
- ★ HR Managers
- ★ HR Specialists and Generalists
- ★ Payroll Specialists
- ★ Recruitment Managers
- ★ HR Consultants
- ★ HR Development Managers
- ★ Leadership Development Managers

## Your Hosts



### **Lex Lindeman**

Talent Developer,  
HR Boosters

Lex Lindeman has worked primarily with Blue-Chip companies in Africa for whom he has designed out-of-the-box leadership curricula, thus realising high speed, high impact management workshops.

He has over 25 years experience as leadership development consultant in Africa and works in French and English

He is a member of the Expert Advisory Network of the Frontier Strategy Group

He is a writer of impactful leadership development articles e.g "Management" (East Africa), International HR Forum.



### **Anna Bos- Kinuthia**

Managing Partner, delta 5

Kinuthia has been working as a researcher, project manager, change program co-developer and trainer on delta 5 unwritten rule projects for the last 8 years. Anna has been involved in projects in Europe and Asia in various sectors including government institutions, (air) traffic control and process industry.

Currently, she is based in Nairobi (Kenya) and key-trainer for 4000 managers of one of the largest telecommunication organizations on the African continent. The essence of many of the projects she has been involved in is to create a significant profit improvement for the client organization by developing a high performance culture.

Every day the hosts will give a short introduction on the topics for that day and will introduce a work format so the participants get some time to identify their main challenges regarding those topics. The speakers will give a short introduction about themselves and their experience with the topic. Thereafter the questions of the participants will be tackled by the speaker and the floor is open for group discussions. So the design of this conference give you a good opportunity to get inspired and to have answers to your pending questions! On the last day of the 3-day conference there will be a CEO panel discussion. Your host Lex Lindeman will facilitate a lively debate about modern and pressing HR issues. We look forward to hearing about your HR issues during the conference!

## PROGRAMME: DAY 1 (08:30HRS - 16:30HRS)

2015  
NOVEMBER  
18th  
WEDNESDAY

### Keynote Speakers



#### Lex Lindeman

**Talent Developer, HR Boosters - Netherlands**

**Topic:**

Traditional and new roles of the HR department in modern organisations: an introduction to the conference and its workshops



#### Roy Masamba

**Director Resources, Safaricom - Kenya**

**Topic:** Organization development:

Are we playing a major role to have our organization fit for the future?



#### Anna Kinuthia

**Managing Partner delta 5, Netherlands**

**Topic:**

How can HR contribute to understanding and improving the current institutional culture?



#### David Kiambi

**Group HR Director, Nation Media Group**

**Topic:**

Why HR should also have a full seat in the board room!



#### Paul Russo

**Group HR Director, Kenya Commercial Bank - Kenya**

**Topic:** The function name HR Business partner is just a cliché if there is no sufficient business knowledge in HR



#### Dorcas Wainaina

**Managing Consultant MIDAS HR Solutions - Kenya**

**Topic:**

Is HR just influencing evolution or acts as change department; roadmaps to steer developments in the organisation

PROGRAMME: DAY 2 (08:30HRS - 16:30HRS)

2015  
NOVEMBER  
19th  
THURSDAY

## Keynote Speakers



### Alban Mwendar

**Group HR Director, Kenya Airways - Kenya**

**Topic:**

Crisis leverage: HR is the expert!



### David Ssegawa

**Chief HR Officer, Airtel, Africa**

**Topic:**

HR as a strategic contributor to Business Continuity & Contingency Planning



### Stewart Samkange

**Human Capital & Talent Management, Oracle - Kenya**

**Topic:**

The Set Back of Automated HR Systems: is IT always the solution?



### Winnie Pertet

**Head HR, UAP / Old Mutual Group East Africa**

**Topic:**

Do we really manage performance with our performance management systems?



### Florence Nyokabi

**Group HR Director, Standard Chartered Bank - Kenya**

**Topic:** "Is investment in talent management a black box?"



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PROGRAMME: DAY 3 (09:00HRS - 19:00HRS)

2015  
NOVEMBER  
20th  
FRIDAY

## Keynote Speakers



### Catherine Wahome

**Independent HR Consultant, Altima Africa - Kenya**

**Topic:**

Succession planning a strategic action or just a tool we use to please hierarchy



### Johan Boudewijns

**Director, delta 5 - Netherlands**

**Topic:**

How can HR effectively influence institutional culture as a means to improve business results?

## CEO's Panel Discussions on HR Matters



### James Wambugu

**CEO**

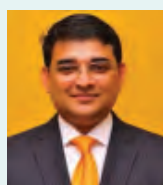
**UAP Insurance - Kenya**



### Sammy Onyango

**CEO**

**Deloitte East Africa - Kenya**



### Manish Nambiar

**General Manager**

**Villa Rosa Kempinski, Nairobi - Kenya**

## Cocktail Reception

# 3rd Premier East Africa HR Conference 2015

## CONTRACT - Registration Form

18th - 19th - 20th November 2015

Villa Rosa Kempinski, Nairobi

To register, please provide the following information and send this form to

Email: [info@intl-abmc.com](mailto:info@intl-abmc.com) / [hannah@intl-abmc.com](mailto:hannah@intl-abmc.com)

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TEL No.: Office Land Line: +254 (020)3742004/ 2005 /2024 /2043

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Department.....Position.....Email.....

2. Dr. /Mr. /Miss/Mrs.....Cell.....  
Department.....Position.....Email.....

3. Dr. /Mr. /Miss/Mrs.....Cell.....  
Department.....Position.....Email.....

4. Dr. /Mr. /Miss/Mrs.....Cell.....  
Department.....Position.....Email.....

5. Dr. /Mr. /Miss/Mrs.....Cell.....  
Department.....Position.....Email.....

### EARLY BIRD BOOKING DISCOUNT-PRICES EXCLUDES VAT WHERE APPLICABLE

{Prices not inclusive of accommodation and flights}

BEFORE 30TH SEPTEMBER USD 890 Exclusive V.A.T

BEFORE 30TH OCTOBER USD 990 Exclusive V.A.T

AFTER 30TH OCTOBER USD 1,090 Exclusive V.A.T

### AUTHORIZATION:

Name:.....Job Title.....Cell/D Line:.....

Organization.....Email.....

VAT No.....

Telephone .....Facsimile.....

Physical Address.....

Postal Address..... Company Stamp:

SIGNATURE:.....REGISTRATION DATE...../...../.....

### Terms & Condition for this Service Level Agreement

1. Signatory must be authorized to sign on behalf of contracting organization.
2. Any cancellation should be done in writing 30 days before the training dates there after 100% course fee will be charged , however a substitute will be accepted .
3. This booking is invalid without a signature.
- 4.This contract booking is final, there will be no refunds for any cancellations, partial or in full, made by the client after 30 days, no show is considered a cancellation and no refund will be made .
5. If the client decides to cancel, the full invoice remains payable after 30 days to the event.
6. Written cancellation before 30days to the event, entitles the client to a credit voucher to attend a future event with ABMC International less service charge.
7. ABMC International reserves the right to modify the content, timing, speakers or venue of the conference should circumstances dictate. The event may be postponed or cancelled due to acts of terrorism, war, extreme weather conditions, industrial action, force majeure or any event beyond the control of ABMC International.
8. Clients who wish to make payment closer to the event dates or at the event are required to fill in ABMC International payment guarantee otherwise full payment is required within 5 working days.
9. Any dispute related to attendance and payments of this sales will be resolved under the Kenya Law in a court of Law in Kenya as per terms and condition of this service level agreement contract and all the legal fees involved shall be billed to the client.
- 10.A Purchase Order is acceptable as form of payment, however payable within 15 days after the event.